

## VOLUNTEER ELIGIBILITY & BACKGROUND CHECKS

As a condition of service to the league, all managers, coaches, Board of Directors members and any other persons, volunteers or hired workers, who provide regular service to the league and/or have repetitive access to, or contact with players or teams, must annually complete and submit an official "Little League Volunteer Application" to the local league president. Annual background screenings must be completed prior to the applicant assuming his/her duties for the current season. Refusal to annually submit a fully completed "Little League Volunteer Application" must result in the immediate dismissal of the individual from the local league. (See Regulation 1 (b) and 1 (c) 8 and 9.)

This regulation has been in place since 2004, and includes the stipulation that no league shall permit any person to participate in a league in any manner whose background check reveals a conviction or guilty plea for a crime against a minor.

In the past three years, the technology has improved as has the information that is being made available from state to state, yet, leagues continue to take unintentional risks.

These risks are typically the result of changes in leadership as new volunteers replace those who leave the local board of directors. New board members may not fully understand the risks and tend to underutilize the information that is available through Little League's collaboration with ChoicePoint, or other separate independent background checks companies and agencies such as the Federal Bureau of Investigation (FBI).

**Concord American Little League** has passed a policy that all individuals working with kids will not only have a background check completed, but every person who steps onto a field or into a dugout must have a CALL Identification Badge that will be issued by the League Information Officer once the volunteer has passes the background check.

This badge must be worn at all times when at either complex. The Board of Directors have the authority to remove any volunteer from the field should they not have their badge. This pertains to managers, coaches, umpires, and team moms. If you forget your badge, you will not have the option of have anyone "vouch" for you.

Further, if it is discovered that a volunteer "lends" their badge to another volunteer, they will be immediately dismissed from their position with CALL.

Your signature below states that you have read and understand the above policy and that you acknowledge that you will give CALL all the proper documentation required should you be subject to a background check.

Date: \_\_\_\_\_

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_

***(must be signed by all parents and or guardians of child)***